

CEO Search Committee

May 29, 2020 1:00PM

Agenda

1. Discuss re-start date, Ad content and Websites
2. Develop vetting process for Applicants
 - A. What constitutes an acceptable candidate?
 1. Education
 2. Relevant experience
 3. Years of relevant experience
 4. References
 5. Reference check – who performs?
 6. Start date
 7. Salary range
 8. ? What else
 - B. Rating or scoring system – what does it take for the applicant to get to the next step?
3. Next step – telephone interviews
 - A. Who does the telephone interviews?
 - B. What are the questions?
 - C. Rating or scoring system – what does it take to get to the next step?
4. On site interviews
 - A. Board – individuals or groups?
 - B. Staff
 - C. Meet and greet members – Town Hall Format?
 - D. Questions
 - E. Rating or scoring system
5. Making the offer
6. Selecting a Search firm if website advertising does not produce acceptable applicants in 45 days.